



CORPORATE PROFILE 2026-27

Building leadership teams that deliver results.

Executive search and leadership hiring across India and the Gulf,
from Board and CXO mandates to the managerial cadre.

AT A GLANCE

A focused executive search firm serving India and the Gulf



2

specialist search practices,
from Board to managerial cadre

8

industry practices with
dedicated sector coverage

77

marquee clients across
India and the GCC

8

cities served, from Mumbai,
Bangalore, to Dubai.

WHO WE ARE

Thrivibe specialises in recruitment services covering leadership search and executive recruitment. Our Executive Search Practice is exclusively focused on Board and CXO-level hiring, attracting top talent that fulfils strategic business objectives.

WHERE WE OPERATE

Active client engagements across Mumbai, Bangalore, Delhi NCR, Gurgaon, Chennai, Hyderabad and Ahmedabad in India, and Dubai and Abu Dhabi in the Gulf, 90% India, with a growing GCC footprint.

OUR PURPOSE

To build a **reliable, high trust institution**, that shapes leadership outcomes while creating meaningful **work, safety and growth for our team** who deliver it.

We help clients attract top talent and build adaptive, diverse organisations capable of fulfilling their strategic business objectives.

Two complementary practices cover the full leadership spectrum

PRACTICE 01

The Alpha Moves

CXO & Leadership Search

Built for the leadership hiring needs of organisations at Board and CXO levels. We add value to every client by attracting top talent and building adaptable, diverse people organisations capable of fulfilling strategic business objectives.

Mandate level: Board & CXO

PRACTICE 02

PeoplePower

Managerial Cadre Hiring

Strategy succeeds only when the right people are in the right roles, fully committed to it. We leverage extensive personal networks and deep industry insight to quickly identify the best possible candidates for your organisation.

Mandate level: Middle & senior management

Deep sector coverage across eight industry practices

01
Real Estate

Mumbai, Bangalore, Delhi & Dubai

02
Infrastructure & Construction

Mumbai

03
Consumer Durables & FMCG

Mumbai, Gurgaon & Delhi

04
Building Materials

Mumbai, Bangalore & Chennai

05
Healthcare & Lifesciences

Mumbai & Ahmedabad

06
Retail

Mumbai, Delhi, Gurgaon & Ahmedabad

07
Internet & Technology

Mumbai, Bangalore & Gurgaon

08
Natural Resources & Power

Mumbai

OUR CLIENTS



Trusted by market leaders across India and the Gulf

INDIA



INTERNATIONAL



SUCCESSFUL ASSIGNMENTS



Recent mandates closed at Board, CXO and senior management levels

THE ALPHA MOVES · CXO & LEADERSHIP

Chief Marketing Officer

Real Estate client

Chief Financial Officer

Pharma client

Chief Legal Officer

Fintech client

Chief Technology Officer

Real Estate client

PEOPLEPOWER · MANAGERIAL CADRE

Senior Vice President — Purchase

Real Estate client

Senior Vice President of Legal

Real Estate client

Vice President of Marketing

Consumer Durables client

Vice President of HR

Real Estate client

RECENT LEADERSHIP APPOINTMENTS



Proven execution — recent CXO and leadership closures

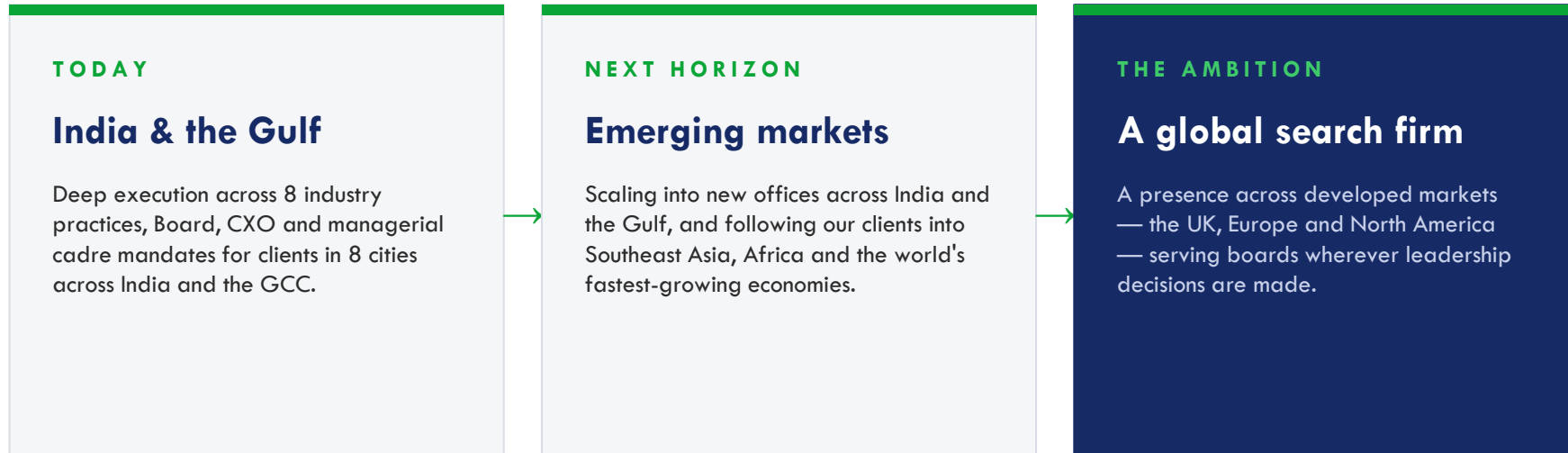
EXECUTIVE CXO HIRING · CTC IN INR

Chief Operating Officer	4.50 Cr	Offer accepted; candidate yet to join.
Chief Sales & Marketing Officer	2.90 Cr	Exclusive assignment — full market mapping and headhunting executed.
Chief Marketing Officer	1.50 Cr	REIT.
Chief Strategy Officer	1.50 Cr	Closure targeted exclusively from MBB — McKinsey, BCG, Bain; diversity hiring.

EXECUTIVE LEADERSHIP HIRING · LAST 3 MONTHS

Head of Waterproofing	77 Lakh	New function and strategy build-out in real estate.
Vice President — Façade	2.10 Cr	Expat-only search — candidates explored from Singapore, UAE, UK and Malaysia.
Vice President — HR	75 Lakh	Diversity hire for a Bangalore-based company setting up in Mumbai.

Building India's next global executive search firm



Bootstrapped and deliberate by design, we will grow markets, offices and practices without ever compromising the standard of a single search.

Whatever your sector, the discipline of search travels

Market mapping, passive-talent headhunting and conviction-led shortlists are sector agnostic by design. If your board or CHRO office is wrestling with a leadership role that matters, the playbook already exists only the industry context changes.

BFSI & BANKING · AVIATION · HOSPITALITY · EDUCATION · MANUFACTURING · PE & START-UPS · PUBLIC SECTOR

AI-ENABLED SEARCH

AI-assisted market mapping, sourcing and talent intelligence on every mandate faster longlists and sharper insight, with human judgment on every final call.

A YOUNG, ALWAYS ON TEAM

A Gen-Z, digital-native organisation with senior judgment at the top curious by default, quick to learn a new sector, and always ready to explore.

If the role matters to your board, it matters to us. [+91 99980 44300](tel:+919998044300) · shinto@thrivibe.com

The Thrivers — specialists behind every search



Fatema Maniya

LEADERSHIP SEARCH PARTNER · CXO

Closes senior roles with respected commercial REITs and ultra-luxury residential developers across India and Dubai. Trusted by C-suite leaders for discretion, clarity and execution.



Seema Ramrakhiani

LEADERSHIP SEARCH PARTNER · CXO

Over a decade in consulting and executive search, closing complex CXO roles across data centres, technology, oil & gas, FMCG and real estate. Fiercely competitive, consistently reliable.



Afia Aslam

EXEC. SEARCH PARTNER · RE & ENGG.

Leads passive-talent headhunting and competition mapping across real estate, construction and engineering. Known for exceptional speed without compromising quality.



Kinjal Jain

EXEC. SEARCH PARTNER · RE & ENGG.

Brings high energy, curiosity and subject-matter depth to every mandate she handles. A firm believer in quality-led hiring across green energy, EVs, start-ups and real estate.



Preksha Raval

EXEC. SEARCH PARTNER · SUSTAINABLE

Brings uncompromising integrity to searches across green energy, solar, EVs, start-ups and real estate. Clients know she recommends only what she truly stands behind.



Hatim Halol

SEARCH PARTNER

Experienced across BFSI, real estate and construction with a client-first mindset. Goes the extra mile on role nuance so mandates are not just filled, but closed right.

Senior headhunters, personally invested in every mandate



Shinto Vimla

FOUNDER & CHIEF HEADHUNTER

An XLRI alumnus with 16 years in executive search, Shinto has built and led practices across CXO hiring, retained search, RPO and strategic partnerships. He has worked across diverse industries and scaled large teams for demanding clients in India and the Gulf. He is now focused on building Thrivibe as a bootstrapped, high-trust institution that shapes leadership outcomes responsibly.

“Great organisations are built by assembling the right people — deliberately and responsibly.”

ONWARDS & UPWARDS

Ready to find your next leader?

Let us assist you in your search for elite talent.

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